

## **Person Specification- Teaching Assistant**

	ESSENTIAL	DESIRABLE
Qualifications	Good numeracy/literacy skills.	<ul> <li>DfES Teacher Assistant Induction Programme.</li> <li>NVQ 2 for Teaching Assistants or equivalent qualifications or experience.</li> <li>Training in the relevant learning strategies, e.g. literacy.</li> <li>First Aid Training as appropriate.</li> </ul>
Experience	Working with or caring for children of relevant age.	Experience in schools
Knowledge and Skills	<ul> <li>Effective use of ICT support learning.</li> <li>Use of other equipment technology         <ul> <li>video, photocopier.</li> </ul> </li> <li>Basic understanding of child development and learning.</li> <li>Ability to self-evaluate learning needs and actively seek learning activities.</li> <li>Ability to relate well to children and adults.</li> <li>Work constructively as part of a team.</li> </ul>	<ul> <li>Understanding of relevant policies/code of practice and awareness of relevant legislation.</li> <li>General understanding of national/foundation stage curriculum and other basic learning programmes/strategies.</li> </ul>